

# Mounds View Public Schools Board Governance Policy

## **BG-0402 School Board Member Covenants**

In order to build and maintain productive and effective relationships, School Board members will maintain a system of communication and interaction that builds upon mutual respect and trust. Accordingly, members will:

1. exercise honesty in all written and interpersonal interaction.
2. demonstrate respect for the opinions of others.
3. focus on issues rather than on personalities.
4. maintain focus on common goals.
5. communicate in a timely manner to avoid surprises.
6. respect decisions of the full School Board.
7. withhold judgment on issues until fully informed.
8. seek first to understand rather than to be understood.
9. take the initiative to understand, communicate and ask questions for clarification.
10. use executive sessions appropriately and judiciously.
11. maintain appropriate confidentiality.
12. openly share personal concerns.
13. share information and knowledge.
14. give direction as the whole, not as individuals.
15. make every reasonable effort to protect the integrity and promote the positive image of Mounds View Public Schools and one another.

Members will not:

1. embarrass each other or Mounds View Public Schools.
2. intentionally mislead or misinform each other.
3. maintain hidden agendas.
4. assume responsibility for resolving operational problems or complaints.

**Monitoring Method:** School Board self-assessment

**Monitoring Frequency:** Semi-annual in May and December

**Rationale:**

School Board members need to operate within the common and sensible boundaries.

**Reference:**

**Notes:**

Adopted: June 25, 2002