

MOUNDS VIEW PUBLIC SCHOOLS - District 621

Agenda
Item #

4.2

School Board Meeting October 14, 2008
(date)

Subject Ratification of Custodial Contract for 2007-09

1. Action 3. Report/Information
2. Consent Executive Summary on Reverse Side

Presenter/s John Ward, Director of Human Resources & Operations

BACKGROUND (If necessary, additional information is attached)

Negotiations between the School Board and the Custodial Union for the 2007-2009 contracts ended on September 25, 2008. The members of the custodial unit ratified an agreement on October 9, 2008.

The financial agreement includes:

- across-the-board wage increases of 5% the first year and 0% the second year of the contract
- maintains the current language for District contribution towards health insurance premiums
- maintains the current severance and post-retirement insurance benefits for current employees
- eliminates the severance and post-retirement insurance benefits for anyone hired after June 30, 2009
- establishes a District 403(b) matching contribution after June 30, 2009

The total salary and benefits increase over the two-year period is 9.13%.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the School Board approve the proposed contract between the School District and Custodial Union of School Service Employees, Local 284, as ratified by the custodians on October 9, 2008.

ACTION TAKEN

Motion by _____

Voting for _____

Seconded by _____

Voting against _____