

# MOUNDS VIEW PUBLIC SCHOOLS - District 621

Agenda  
Item #

5.1

School Board Meeting November 18, 2008  
(date)

Subject Ratification of Clerical Contract 2007-09

1.  Action                      3.  Report/Information
2.  Consent                       Executive Summary on Reverse Side

Presenter/s John Ward, Director of Human Resources & Operations

## BACKGROUND *(If necessary, additional information is attached)*

Negotiations between the School Board and the Clerical Union of School Service Employees, Local 284, reached a tentative agreement on the 2007-2009 contract on October 27, 2008. The members of the clerical unit ratified the agreement on November 6, 2008.

The financial agreement includes:

- across-the-board wage increases of 5% the first year and 0% the second year of the contract
- maintains the current language towards health insurance premiums
- maintains the current severance and post retirement insurance benefits for current employee's
- eliminates the severance and post retirement insurance benefits for anyone hired after June 30, 2009
- establishes a District 403(B) matching contribution

The total salary and benefits increase over the two-year period is 8.86%.

## ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board approve the proposed contract between the School District and Clerical Union of School Service Employees, Local 284, as ratified by the clerical unit on November 6, 2008.

## ACTION TAKEN

Motion by \_\_\_\_\_

Voting for \_\_\_\_\_

Seconded by \_\_\_\_\_

Voting against \_\_\_\_\_