

MOUNDS VIEW PUBLIC SCHOOLS - District 621

Agenda
Item #

6.1

School Board Meeting March 10, 2009
(date)

Subject Policy Review

1. Action 3. Report/Information
2. Consent Executive Summary on Reverse Side

Presenter/s Jon Tynjala, Board Chair

BACKGROUND (If necessary, additional information is attached)

The following policies have been reviewed by the Board:

- EG-3103 – School Safety and Crisis Response
- EG-3104 – Harassment and Violence
- EG-3105 – Tobacco and Drugs
- EG-3108 – Maltreatment of Minors
- EG-3111 – Equal Opportunity
- EG-4100 – Family and community Partnerships
- EG-4102 – Student Representation at School Board Meetings

The following policies are presented for first reading:

- EG-3100 – Learning Environment and Climate
- EG-3101 – Student Conduct
- EG-3102 – Safety
- EG-3106 – Health
- EG-3109 – Student Rights and Responsibilities
- EG-3110 – Protection and Privacy of Student Records
- EG-4104 – School/Community Relations
- EG-4105 – Parent and Community Involvement
- EG-4106 – District Volunteers

ADMINISTRATIVE RECOMMENDATION

ACTION TAKEN

Motion by _____

Voting for _____

Seconded by _____

Voting against _____

Mounds View Public Schools Ends and Goals Policy

EG-3103 School Safety and Crisis Response

Mounds View Public Schools will develop and maintain a comprehensive School Safety and Crisis Response Plan and system for school-sponsored activities as defined:

- **School-Sponsored Activity:** School-sponsored activities include all activities scheduled and supported by the Mounds View Public Schools. Examples include regular classes, interscholastic athletic and fine arts events, intramural programs, classes sponsored by Community Education.
- **Non- School-Sponsored Activities:** Park and Recreation, community groups, non-residents, commercial enterprises, PTO and PTA groups whose programs schedule and utilize Mounds View Public Schools' facilities through Community Education are not school-sponsored activities.

The Plan and system will identify and:

- a. Define actions to be taken by staff and school administration to minimize potential risk of harm to persons utilizing individual buildings for school-sponsored activities.
- b. Assure communication between school administration and local law enforcement regarding preventive safety strategies and crisis response plans.
- c. Assure easy identification of authorized presence of individuals in schools.
- d. Provide for periodic updating procedures relative to school safety.

Rationale:

- A. Students will be provided a safe environment in which to pursue their education.
- B. Staff will assist in providing a safe environment for employment and student learning.
- C. Parents and the community can be assured that schools will provide a safe learning and working environment and have planned for contingencies that may jeopardize school safety.
- D. School safety will be managed in compliance with all applicable State and Federal laws.

Ref:

M.S. 121A Student Rights, Responsibilities and Behavior
20 USC section 8921 - Gun Free Schools Act

Notes:

1255 School Safety and Crisis Response (Replaced)

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-3104

Harassment, Intimidation, Bullying, Violence and Other Forms of Personal Attack

Mounds View Public Schools will maintain a learning and working environment that is free from intimidation, bullying, personal attack, hazing or violence of any type, including without limitation, religious, racial or sexual harassment or violence. Procedures will be developed consistent with Minnesota Statutes 121A.03, 121A. 0695 and 363.01 to 363.15 to ensure this environment.

Rationale:

Effective learning requires a healthy and safe environment that is free from harassment, violence and intimidation. Mounds View Public Schools will provide for a healthy and safe environment in compliance with all State and Federal laws.

Ref:

M.S. 121A
M.S. 363

Student Rights and Responsibilities
Human Rights

Notes:

#4900 Harassment and Violence (Replace)

Adopted: September 9, 2002

Revised: August 26, 2008

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-3105 Tobacco and Drugs

Mounds View Public Schools will follow the guidelines and all applicable law regarding the Tobacco and Drugs.

1. No employee or student may use tobacco in any form in the workplace or school facilities.
2. No employee or student of Mounds View Public Schools will unlawfully manufacture, distribute, dispense, possess or use on or in the workplace or at school facilities any alcohol, narcotic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.1-1 through 1300.15. This includes legal substances available by physicians' prescription but used in non-prescribed ways.
3. The Mounds View Public Schools will provide referral to appropriate programs and services for students and employees with the goal of prevention and early intervention for identified problems with tobacco or drugs.
4. K-12 curriculum will teach factual information about the harmful effects of tobacco, alcohol and other drugs. Curriculum content will be planned, implemented, evaluated and revised in accordance with standards and timelines established for all curricular areas.

Definition

"Workplace" is defined as the site for the performance of work done in connection with employment, including a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the Mounds View Public Schools. It is any place where work on a Mounds View Public Schools federal grant is performed.

"School facilities" include all Mounds View Public Schools property and vehicles or wherever students or employees are at school-sponsored events.

Rationale:

Mounds View Public Schools will provide drug and tobacco free school facilities and workplace in compliance with all State and Federal laws.

Ref:

M.S. 144.4165	Tobacco Products Prohibited in Public Schools
20 USC 58	Drug Free Schools and Communities
21 USC 812 section 202	Controlled Substances Act
21 CFR 1300 1-1 – 1300.15	Regulation

Notes:

4902 Use of Tobacco and Drugs (Replaced)

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-3108

Maltreatment of Minors

Mounds View Public Schools will comply with State statutes and regulations regarding the maltreatment of minors.

It is the public policy of this state to protect children whose health or welfare may be jeopardized through physical or sexual abuse and neglect; to strengthen the family and make the home, school and community safe for children by promoting responsible child care in all settings; and to provide, when necessary, a safe, temporary or permanent home environment for physically or sexually abused children.

In addition, it is the policy of this state to require Mounds View Public Schools personnel who know or have reason to believe a child is being physically or sexually abused or neglected in the home, school, and community settings to report it to the local Child Protection Agency or law enforcement agency; to provide for the mandatory reporting of abuse or neglect of children; to require the assessment and investigation of the reports; and to provide protective and counseling services in appropriate cases.

The law spells out procedures for reporting either suspected, knowing or having reason to believe a child is being abused or neglected, and penalties for not reporting, or penalties for not reporting in good faith. Any person, including those voluntarily making reports and those required to make reports, participating in good faith and exercising due care in the making of a report or assisting in an assessment, has immunity from any liability, civil or criminal, that otherwise might result by reason of his/her action. Any school which permits access by a local welfare agency or local law enforcement agency and assists in good faith in an investigation or assessment has the same immunity. This subdivision does not provide immunity to any person for failure to make a required report, and in fact, any person required to report suspected physical or sexual abuse or neglect who fails to report it will be guilty of a misdemeanor.

Regulations developed under this policy are intended to set forth procedures for implementation of this policy pursuant to M.S. 626.556 et. al.

Rationale:

Mounds View Public Schools will report maltreatment of individuals in compliance with all applicable State and Federal laws.

Ref:

M.S. 626.556 Reporting of Maltreatment of Minors

Notes:

5146 Maltreatment of Minors (Replaced)

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-3111 Equal Opportunity

Mounds View Public Schools will provide equal opportunity for all students and staff and will not discriminate on the basis of race, color, national origin, creed, religion, sex, marital status, economic status or public assistance, disability, sexual orientation, age, or other protected class status in compliance with State and Federal law.

Rationale:

It is the responsibility of Mounds View Public Schools to provide opportunities in compliance with all applicable State and Federal laws.

Ref:

M.S. 363	Minnesota Human Rights Act
20 USC	Education
42 USC 21	Civil Rights
29 USC	Labor
EG-3106	Communicable Diseases
EG-3110	Protection and Privacy of Student Records
EG-3109	Student Rights and Responsibilities
EG-1103	Technology- Acceptable Use

Notes:

#4111.2 Teacher Recruitment (Delete)
#1150 Equal Opportunity (Replace)

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-4100 Family and Community Partnerships

Mounds View Public Schools will develop, honor and foster partnerships with the families and community in order to most effectively provide for the Mission, Vision and Beliefs of the District.

Rationale:

Involvement in, and partnership with, Mounds View Public Schools at the school level improves learning opportunities for students and increase the public's understanding and ownership of our schools.

Ref:

Notes:

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-4102 Student Representation at School Board Meetings

Mounds View Public Schools will provide for one (1) senior high school representative to the School Board from each Mounds View Public Schools senior high schools.

The representatives will be chosen in a manner as determined by the students, with alternates. The representative shall be chosen each spring and shall serve for one (1) year terms, July 1 – June 30.

Rationale:

To promote students advisory participation in order to:

- Facilitate more effective communications
- Help promote sound educational experiences
- Foster an environment of inquiry and participation
- Create an active link between the Board and secondary students

Ref:

Notes:

5133 Student Representation at School Board Meetings (Replaced)

Adopted: May 14, 2002

Reviewed: March 10, 2009

Mounds View Public Schools Ends and Goals Policy

EG-3100 Learning Environment and Climate

Mounds View Public Schools will provide an environment characterized of by learning, safety and respectful relationships for both staff and students ~~within reasonable and widely accepted practices.~~

Rationale:

Students and staff learn and operate most effectively in a healthy, safe and constructive physical and cultural environment.

References:

Notes:

#4115.11 Class Load (Regulation)

Adopted: May 14, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-3101 Student Conduct

A student's conduct must not be disruptive, ~~must not be~~ hazardous to the health and/or safety of self or others, or ~~and must not~~ break any laws.

Rationale:

Student conduct impacts the effectiveness of the instructional process and potentially the health and safety of others. Student conduct will be managed in compliance with all applicable State and Federal laws.

Ref:

M.S. 121A Student Rights, Responsibilities and Behavior
20 USC section 8921 - Gun Free Schools Act

Notes:

#5114.1 Attendance (Regulation)
#5131.7 Chemical Education for Student Activities (Delete)
#5132 Student Appearance (Regulation)

Adopted: May 14, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-3102 Safety

The physical environment of the Facilities must be healthy and safe for staff, students and the public, in accordance with widely-accepted District standards and practices for use of facilities, and all applicable State and Federal laws.

Rationale:

Effective learning requires a healthy and safe environment.

Ref:

M.S. 121A Student Rights, Responsibilities and Behavior

Notes:

#3512 Emergency Closing of Schools (Replaced)

Adopted: May 14, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-3106

Health

Mounds View Public Schools will assist in maintaining the health of children, their families, our employees and the general public. Procedures will be developed consistent with Minnesota Statutes M.S. 121A and other applicable state and federal law to accomplish that end.

Rationale:

Mounds View Public Schools is committed to public health.

Ref:

M.S. 121A Student Rights, Responsibilities and Behavior

Notes:

4300 Communicable Diseases – Employees (Replaced)

5141.2 Communicable Diseases (Replaced)

Adopted: September 9, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-3109 Student Rights and Responsibilities

Mounds View Public Schools will maintain a respectful and safe learning environment that appropriately balances student rights with expectations for student behavior. Procedures will be developed consistent with State and Federal laws defining student behavior expectations as well as potential consequences. ~~These procedures will be developed within the context of applicable legal rights of students.~~

Rationale:

Students of Mounds View Public Schools will understand the rights afforded to them by applicable State and Federal law. They will understand expectations for behavior and the consequences for violating those expectations.

Ref:

M.S. 121A Student Rights and Responsibilities
M.S. 121.27-39 Pupil Fair Dismissal Act
20 USC 8921 Gun Free Schools Act
M.S. 121A.64
M.S. 121A.75

Notes:

#5114 Student Rights and Responsibilities (Replaced)

Adopted: September 9, 2002
Revised: December 9, 2003
Revised:

Mounds View Public Schools Ends and Goals Policy

EG-3110

Protection and Privacy of Student Records

Mounds View Public Schools will abide by all applicable State and Federal law regarding data privacy of student and employee records. Procedures will be developed consistent with State and Federal law to ensure the privacy of these records. An annual notice will be provided to all parents and guardians with regard to this policy and accompanying procedures.

Rationale:

Mounds View Public Schools will comply with all applicable State and Federal law regarding the collection and retention of student and employee records.

Ref:

M.S. 13	Government Data
20 U.S.D. 1232g	Federal Educational Rights and Privacy Act
M.S.A. 121A.64	

Notes:

#5125 Protection and Privacy of Student Records (Replaced)

Adopted: September 9, 2002

Revised: December 9, 2003

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-4104 **School/Community Relations**

Mounds View Public Schools will welcome the presence of parents and members of the community in our schools under the following principles:

1. Encouragement of parents and other community members to observe schools
2. Creation of an appropriate environment of hospitality for visitors
3. Assurance that the visits will enhance the effect of the educational program rather than hinder it

Rationale:

Effective learning requires positive, inclusive and constructive relationships between schools and the public.

Ref:

Notes:

1251 School/Community Relations (Replaced)

Adopted: May 14, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-4105 Parent and Community Involvement

Mounds View Public Schools will ~~foster and provide for~~ encourage parent and community involvement at the local school sites in order to:

- Enable families to discuss, motivate and enrich student learning;
- Continuously improve communication between school, students and home;
- Establish and support systems that effectively recruit, develop and organize volunteers;
- ~~Help parents establish and maintain homes that support children as students and family members;~~
- ~~Work with communities to establish and~~ Maintain a supportive environment for children and families;
- ~~Develop and expand~~ Maintain opportunities for families and community members to ~~be partners~~ participate with schools in ~~significant~~ decision-making.

Rationale:

Healthy partnerships built on mutual respect and trust among students, parents, staff and community members are key to student success. Mounds View Public Schools are committed to strengthening the involvement of parents and community members in student learning, school activities and decision-making roles. Mounds View Public Schools believe that this involvement will enable each child to realize and fulfill his/her potential as a valued and contributing student, family member and member of the community.

Ref:

M.S.124D Community Programs

Notes:

1260 Parent and Community Involvement (Replaced)

Adopted: May 14, 2002

Revised:

Mounds View Public Schools Ends and Goals Policy

EG-4106

District Volunteers

Mounds View Public Schools ~~will be~~ is committed to developing opportunities for actively recruiting and utilizing volunteers as ~~partners~~ to assist in fulfilling its mission to provide quality education and life-long learning in the school community ~~it serves~~. Mounds View Public Schools ~~will be~~ is committed to providing volunteers with ongoing support, communication, supervision and recognition.

Rationale:

Mounds View Public Schools recognize the services of volunteers as an integral part of the lifelong learning process and as a valuable resource. Volunteers are individuals or organizations motivated to provide support services that enrich the lives of students and community members.

Ref:

M.S.124D Community Programs

Notes:

1240 District Volunteers (Replaced)

Adopted: May 14, 2002

Revised: