

# Mounds View Public Schools Ends and Goals Policy

## **EG-3104**                      **Harassment, Intimidation, Violence and Other Forms of Personal Attack**

Mounds View Public Schools will maintain a learning and working environment that is free from intimidation, personal attack, hazing or violence of any type, including without limitation, religious, racial or sexual harassment or violence. Procedures will be developed consistent with Minnesota Statutes 121A.03 and 363A to ensure this environment.

### **Rationale:**

Effective learning requires a healthy and safe environment that is free from harassment, violence and intimidation. Mounds View Public Schools will provide for a healthy and safe environment in compliance with all State and Federal laws.

### **Ref:**

M.S. 121A	Student Rights and Responsibilities
M.S. 363	Human Rights
M.S. 124D	Education Programs
M.S. 127A	State Administration of Education

### **Notes:**

Adopted: September 9, 2002  
Revised: February 9, 2016  
Reviewed: October 9, 2018